

## Sample Leadership Competencies

This is a *small sample* of leadership competencies. Circle your choice or write in your own in the space provided. Then, complete the worksheet at the bottom of the page.

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|----------------------------|----------------------------|---------------------------|
| 1. Accountability          | 13. Curiosity              | 25. Interpersonal skills  |
| 2. Active listening        | 14. Dealing with ambiguity | 26. Managing risk         |
| 3. Agility and flexibility | 15. Deep listening         | 27. Negotiation           |
| 4. Analytical thinking     | 16. Decision making        | 28. Political skill       |
| 5. Building trust          | 17. Diplomacy              | 29. Powerful questioning  |
| 6. Building coalitions     | 18. Emotional intelligence | 30. Problem solving       |
| 7. Collaboration           | 19. External awareness     | 31. Respect for diversity |
| 8. Communication skills    | 20. Fiscal management      | 32. Systems thinking      |
| 9. Confidence              | 21. Getting results        | 33. Team Building         |
| 10. Conflict management    | 22. Increase participation | 34. Other                 |
| 11. Consensus building     | 23. Initiative             | _____                     |
| 12. Creativity             | 24. Innovation             |                           |

My Leadership Behavior: \_\_\_\_\_

Will be evidenced by the following observable behaviors : \_\_\_\_\_

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